

12%

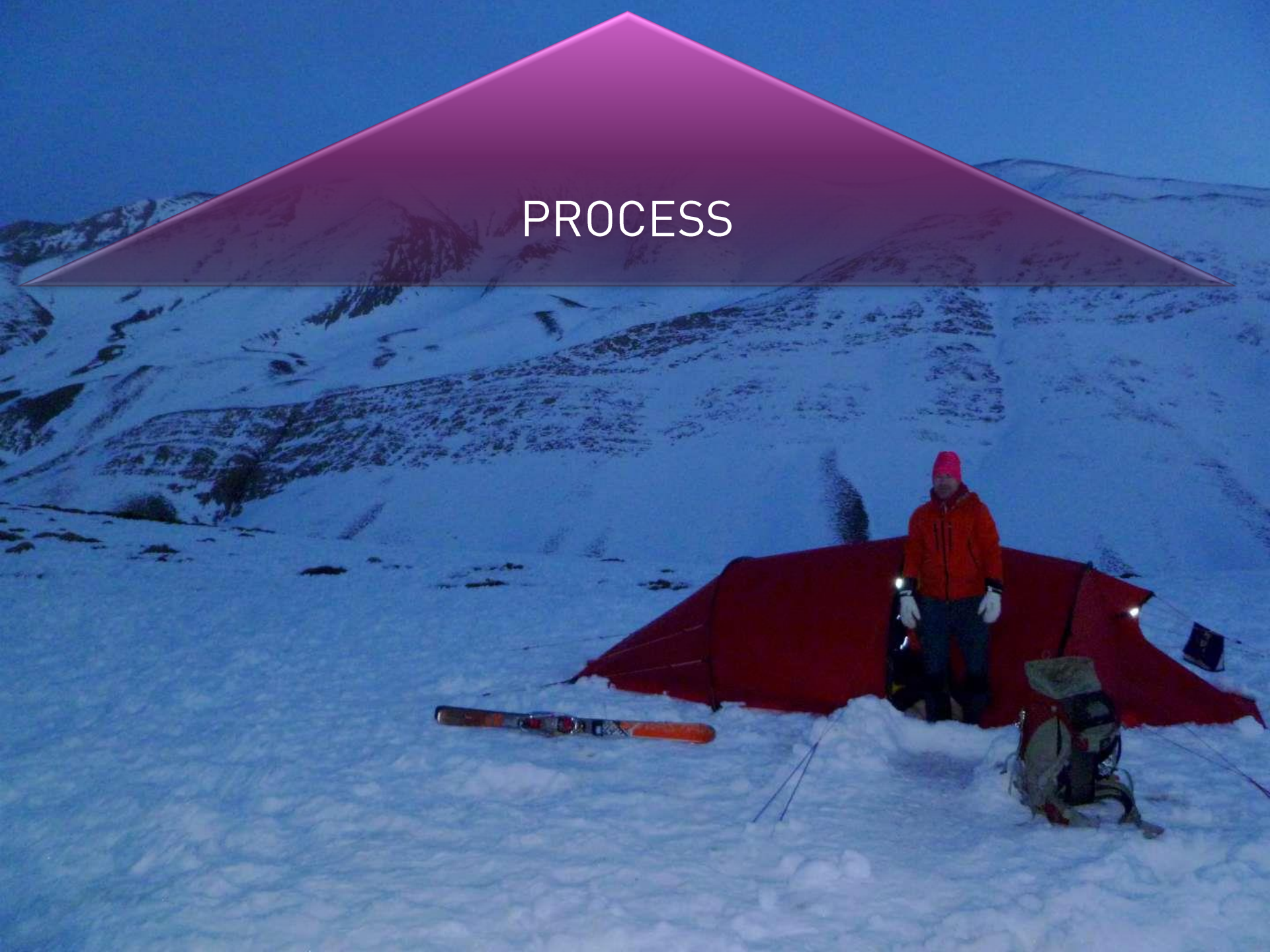
72%

16%





PROCESS



The background of the slide is a photograph of a snowy mountain landscape. In the foreground, a red tent is partially visible, and a pair of skis lies on the snow. The sky is a clear, deep blue. A large, semi-transparent white rounded rectangle is centered on the slide, containing the text.

PROCESS

AUTONOMY
CHANGE
TRANSPARENCY

PROCESS

	High	Mid
Pos : Neg	5:1	2:1
Curious : Judge	1:1	2:3
We : Me	1:1	2:3

Psychological Safety

Dependability

Structure, Meaning, Impact

PROCESS

NETWORK
EXPERIMENT
ASSOCIATE
QUESTION
OBSERVE



PROCESS

MEANING

AUTONOMY

MASTERY

VALUES

MOTIVATION



PROCESS

ME

WE

ORG.

MOTIVATION



PROCESS

ME

WE

ORG.

MOTIVATION

Organisation ???

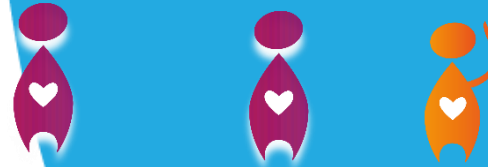
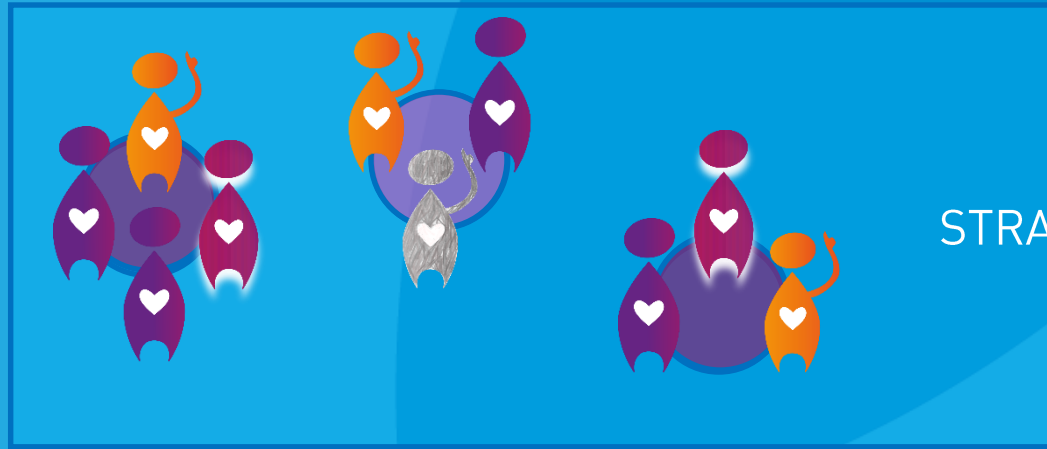
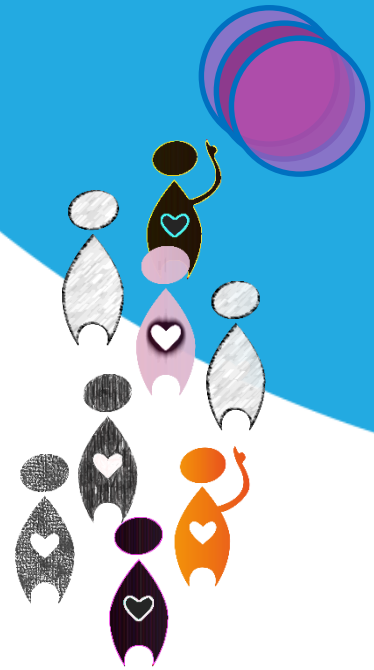


CaptureInnovation

TASKS

OPERATIONS

STRATEGY



EXTRAORDINARY RESULTS

Vision, Objectives

Activity

Personal
Leadership

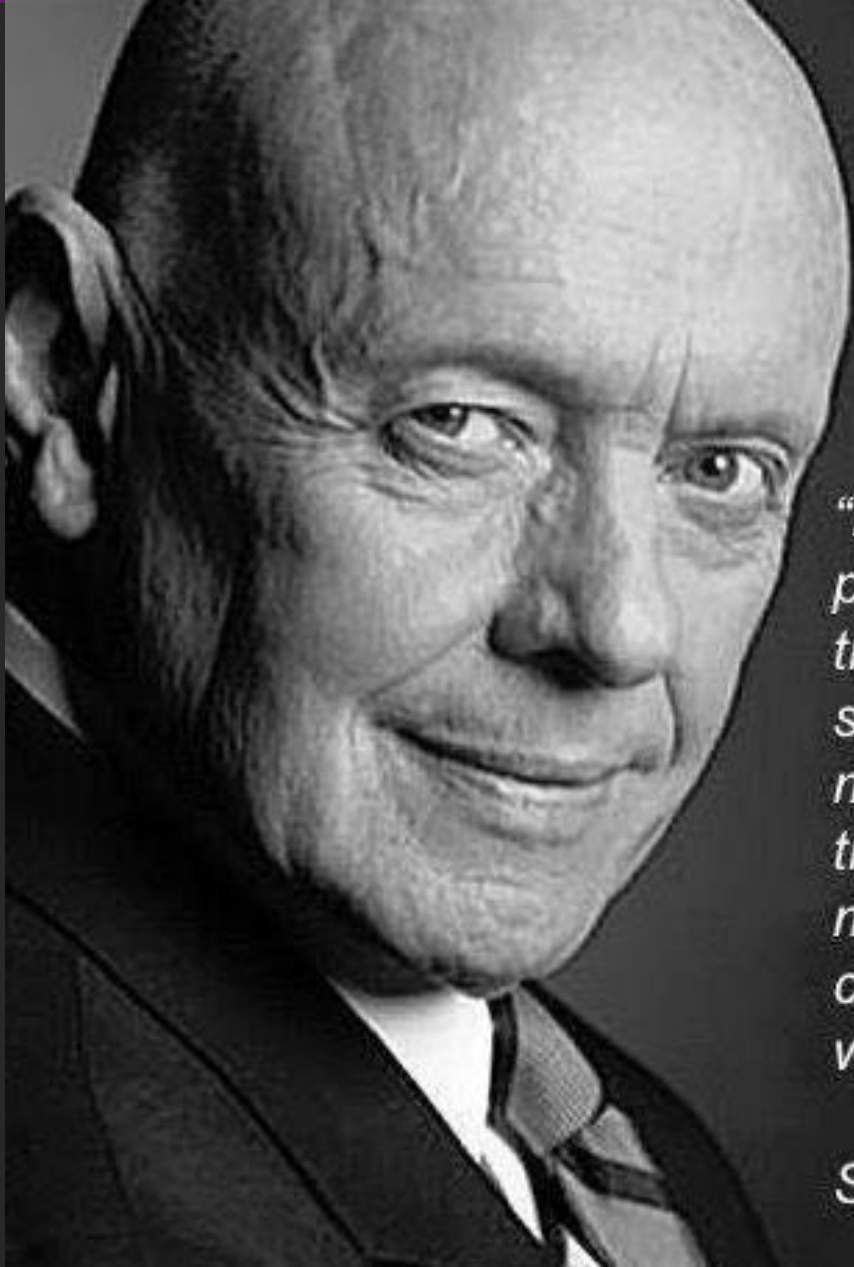
Culture

Values & Drivers



LESSONS LEARNED



A black and white portrait of Stephen Covey, an older man with a receding hairline, wearing a suit and tie. He is looking slightly to the right with a gentle smile. The background is dark and out of focus.

"If you can hire people whose passion intersects with the job, they won't require any supervision at all. They will manage themselves better than anyone could ever manage them. Their fire comes from within, not from without."

Stephen Covey

Thank You!

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